## **Comparisons of Job Characteristics**

Focus Occupation: Firefighters (33-2011)

**Associated Occupation: Emergency Management Specialists (13-1061)** 

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 69

Focus Occupation: Firefighters (33-2011)

Associated Occupation: Emergency Management Specialists (13-1061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Public Safety and Security	6.9	20.5	15.5	<<	Extensive education and/or training may be required
Education and Training	9.2	16.9	13.9	<	Expanded education and/or training may be required
Law and Government	5.9	16.6	9.2	<<	Extensive education and/or training may be required
Administration and Management	8.4	16.3	11.0	<<	Extensive education and/or training may be required
Communications and Media	5.3	12.0	6.7	<<	Extensive education and/or training may be required
Geography	3.9	11.6	11.6	0	Current knowledge level may be sufficient
Personnel and Human Resources	5.6	11.6	8.6	<<	Extensive education and/or training may be required
Transportation	4.6	11.4	9.6	<	Expanded education and/or training may be required
Telecommunications	3.9	10.9	8.8	<	Expanded education and/or training may be required
Sociology and Anthropology	4.1	9.3	3.0	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Skills	Similarity of Focus Occupation to Associated Occupation: 58					
Focus Occupation: Firefighters (33-2011) Associated Occupation: Emergency Management Specialists (13-1061)						
Associated Occupation's Key Skills Elements	Average Rating, All Occupations	•	Focus Occupation's Rating	Evaluation of Focus Occupation		

Service Orientation	7.9	16.8	10.9	<<	Extensive development of skills in this area may be required
Complex Problem Solving	9.1	16.3	9.5	<<	Extensive development of skills in this area may be required
Coordination	9.1	15.1	12.0	<<	Extensive development of skills in this area may be required
Monitoring	9.9	13.6	11.6	<	A higher skill level may be required
Judgment and Decision Making	9.4	13.5	10.5	<<	Extensive development of skills in this area may be required
Systems Analysis	6.5	12.6	7.7	<<	Extensive development of skills in this area may be required
Persuasion	7.4	11.6	7.9	<<	Extensive development of skills in this area may be required
Systems Evaluation	6.4	11.5	7.3	<<	Extensive development of skills in this area may be required
Negotiation	6.8	10.8	8.0	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	8.1	3.8	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	7.1	2.4	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 3

Focus Occupation: Firefighters (33-2011)

Associated Occupation: Emergency Management Specialists (13-1061)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Deductive Reasoning	10.6	14.5	11.8	<	Some improvement in abilities may be required	
Problem Sensitivity	11.1	14.5	13.4	0	Current ability level may be sufficient	
Speech Clarity	10.2	14.2	10.8	<<	Extensive improvement in abilities may be required	
Written Expression	9.8	14.2	9.5	<<	Extensive improvement in abilities may be required	
Speech Recognition	9.9	13.6	10.6	<<	Extensive improvement in abilities may be required	
Fluency of Ideas	7.6	13.0	8.1	<<	Extensive improvement in abilities may be required	
Information Ordering	9.9	12.8	10.0	<<	Extensive improvement in abilities may be required	
Originality	7.6	12.8	7.6	<<	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

# Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 88

Focus Occupation: Firefighters (33-2011)

Associated Occupation: Emergency Management Specialists (13-1061)

Work Activities	Exclusivity of Activity
Follow police or emergency radio regulations	87
Practice emergency firefighting or rescue preparedness procedures	99
Use hazardous disposal techniques	80
Use hazardous materials information	35
Use rescue procedures	87

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 93

Focus Occupation: Firefighters (33-2011)

Associated Occupation: Emergency Management Specialists (13-1061)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Face and head protection	7
Indicating and recording instruments	2
Industry specific software	1
Information exchange software	1
Network applications software	1
Personal communication devices	2
Respiratory protection	6
Safety apparel	4
Safety footwear	21

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.